



Company Profile

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Visit us online
www.welwitschiaproject.com

Initiate it, We project manage it!

As a team, we bring over 100 years of combined Project Management experience, successfully delivering projects across diverse industries.

Welwitschia Project Managers



Our Contact Details.

Welwitschia Project Managers

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Our approach is not only focused on successful project execution but also on creating longterm value that resonates across all levels of the business.

Welwitschia Project Managers

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Introduction.

Welwitschia Project Managers is a leading consultancy dedicated to providing innovative and tailored project, programs and portfolio management solutions across multiple industries. Our expertise lies in aligning portfolio of projects and programs with strategic objectives, ensuring successful delivery while maintaining the highest standards of quality, time, and cost management.

We work closely with clients to drive transformational change, empowering organizations to grow, gain sustainable competitive advantages, and make a positive impact on society. Our approach focuses not only on successful project execution but also on creating long-term value that resonates across all levels of the business.



Proven Expertise

We bring decades of experience across various sectors, making us the preferred partner for organizations looking for impactful project management.



Tailored Solutions

Each project is unique. We provide customized services that align with your specific needs, ensuring optimal performance and goal achievement.



Results-Oriented

From concept to completion, our focus is on delivering measurable success, ensuring every project reaches its full potential.

Our Mission, Vision & Values.



Our Mission

To consistently align with client strategic goals by delivering successful projects through world-class management, best practices, and innovative solutions.



Our Vision

To be the most trusted project management consultancy, delivering cutting-edge, value-driven solutions for sustainable business growth.

Our Values



Client Centricity

Project is our priority. We work tirelessly to understand your goals and deliver solutions that exceed



Integrity

We operate with the highest levels of professionalism, honesty, and transparency in everything we do.



Innovation

By staying ahead of industry trends, we integrate the latest tools and methodologies into our services, ensuring that our clients always benefit from the most effective project management practices.



Giving Back

We are committed to supporting the communities in which we operate, fostering the development of future generations through education, mentorship, and sustainable initiatives.



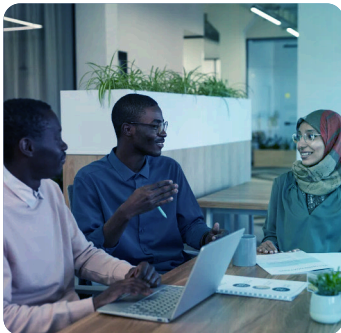
Our Services

What we offer.

Welwitschia Project Managers
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Our Service Offerings.

Welwitschia Project Managers provides comprehensive project management solutions across various industries, ensuring strategic alignment, operational efficiency, and long-term sustainability. The company focuses on project, program, and portfolio management, offering expert consulting, execution, and governance solutions.



Project Management Consulting

- Full lifecycle project management (Initiation, Planning, Execution, Monitoring & Closing)
- Risk management and mitigation strategies
- Cost control and schedule optimization
- Stakeholder engagement and project governance



Project Portfolio Management (PPM)

- Aligning projects and programs with organizational strategy
- Project Portfolio assessment, selection, and prioritization
- Resource allocation and demand management
- Performance monitoring and benefits realization



Project Management Office (PMO) Setup & Maturity Assessments

- Establishing and optimizing Project, Program, and Portfolio Management Offices (PMOs)
- PMO framework development aligned with PMI Value Ring methodology
- PMO maturity assessments and process optimization
- Implementing governance structures and decision-making frameworks



Program Management & Strategic Execution

- Managing multiple interrelated projects for strategic transformation
- Benefits realization and synergy optimization
- Risk and issue escalation frameworks
- Large-scale capital project governance



Project Management Audits & Compliance

- Independent third-party project audits for risk mitigation
- Ensuring compliance with industry standards and regulatory requirements
- Identifying areas for improvement in project execution
- Performance tracking against key performance indicators (KPIs)



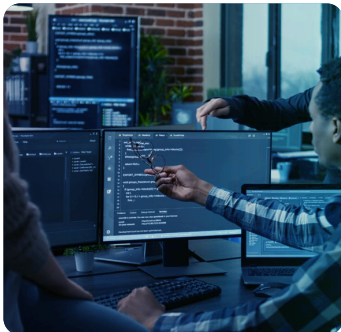
Infrastructure & Construction Project Management

- Roads, bridges, and public infrastructure development
- Energy, water, and mining sector project execution
- Urban planning, smart city implementation, and housing projects
- Construction supervision, quality assurance, and contract administration



Energy & Mining Project Governance

- Offshore and onshore mining project oversight
- Renewable energy development (solar, wind, and hydropower)
- Fleet maintenance scheduling for mining and marine operations
- Petroleum and oil & gas infrastructure project management



IT & Digital Transformation Projects

- Enterprise IT system implementation and integration
- Digital banking and fintech transformation
- Cybersecurity strategy and risk management
- Smart city development and IoT-enabled project execution



Capacity Building & Training

- Training programs in Project Management, Agile, and PMI Certifications (PMP, PgMP, PfMP)
- MS Project and integrated project scheduling workshops
- Leadership and strategic decision-making training
- Project proposal writing for municipalities and businesses



Our Team

Who we are.

Welwitschia Project Managers
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Team Highlights.

Our team at Welwitschia Project Managers is made up of industry-leading professionals with a wealth of experience in project management. Each member brings unique skills, certifications, and insights that contribute to the success of every project we undertake.



Victor Mutonga
Managing Consultant

Expertise: Project Portfolio Management, PMO Development, Strategic Execution

Victor Mutonga, a Project Portfolio Management Professional, the Managing Consultant of Welwitschia Project Managers. Victor brings a wealth of experience in Strategic Project Portfolio Management, Project Management Office (PMO) Development, Organizational Project Management, and Capacity Building, helping organizations optimize their project investments and align them with strategic objectives.

Credentials

Victor is the first and only Namibian certified with the highest-level credentials in Portfolio, Program, and Project Management (PfMP, PgMP), demonstrating exceptional expertise in governance, execution, and transformation. My Project Management Institute (PMI) certifications include:

Projects Specialization

- Project Portfolio Management (PPM) & Strategic Execution
- Project Management Office (PMO) Development & Maturity Assessments
- Infrastructure & Construction Project Management
- Energy & Mining Industry Project Governance
- Business & Financial Sector Project Advisory
- Government & Public-Sector Project Advisory

1. Portfolio Management Professional (PfMP) – The Executive Level of Strategic Project Management	
Significance:	The PfMP is the highest-level certification in project portfolio management, demonstrating the ability to align projects and programs with corporate strategy. It ensures that an organization invests in the right projects and optimizes resources to achieve maximum ROI.
Why It Matters:	Organizations waste millions on projects that don't align with business goals. A PfMP-certified professional ensures that every project contributes to the bigger picture, improving efficiency and long-term profitability.

2. Program Management Professional (PgMP) – The Bridge Between Strategy and Execution	
Significance:	The PgMP certification validates expertise in managing multiple interrelated projects that drive strategic transformation and deliver combined benefits that individual projects cannot achieve alone.
Why It Matters:	Instead of managing projects in isolation, a PgMP ensures synchronization between them, preventing resource conflicts and maximizing synergies. This is critical for large-scale transformations, mergers, infrastructure rollouts, and digital transformation programs.
3. Project Management Professional (PMP) – The Gold Standard in Project Execution	
Significance:	The PMP certification is the most globally recognized qualification for project managers, proving expertise in planning, executing, and closing projects within scope, time, and budget constraints.
Why It Matters:	Organizations rely on PMP-certified professionals to ensure their projects are delivered on time, within budget, and with high quality. It reduces risks, improves efficiency, and ensures compliance with international best practices.
4. PMO Certified Professional (PMO-CP) – Mastery in Building & Leading PMOs	
Significance:	The PMO-CP certification is focused on PMO setup, governance, and operations. It demonstrates expertise in establishing and optimizing Project Management Offices (PMOs) to provide visibility, governance, and value-driven project oversight
Why It Matters:	Many organizations struggle with fragmented project execution. A PMO-CP-certified professional ensures that the PMO is not just an administrative function but a strategic driver that improves decision-making and aligns projects with corporate goals.
5. PMI Scheduling Professional (PMI-SP) – Mastery in Scheduling & Resource Optimization	
Significance:	The PMI-SP certification focuses on advanced scheduling, resource allocation, and timeline optimization, ensuring projects have realistic and achievable schedules.
Why It Matters:	Poor scheduling leads to delays, cost overruns, and resource conflicts. A PMI-SP-certified professional ensures that schedules are accurate, predictive, and aligned with business objectives, improving overall project efficiency.

The Power of These Certifications Together

These certifications represent expertise at every level of project execution and strategic management:

PfMP → Strategic Portfolio Execution (Are we investing in the right projects?)

PgMP → Program Alignment & Benefit Realization (Are we achieving transformation goals?)

PMP → Project Execution & Delivery (Are we managing projects effectively?)

PMI PMO-CP → PMO Governance & Optimization (Are we ensuring project success at an organizational level?)

PMI-SP → Scheduling & Resource Efficiency (Are we managing time and resources optimally?)

In Addition to the above certifications, my academic background further complements my expertise:

- MSc in Project Management (Construction & Infrastructure) – University of Liverpool, UK
- Post Graduate Diploma in Management – Namibia University of Science and Technology
- Diploma in Land Survey – Polytechnic of Namibia



Neye Sowunmi

Senior Project Manager

Expertise: IT & Telecommunications, Digital Transformation, Agile Project Management

Neye is a versatile project manager with a strong background in executing diverse tasks to meet deadlines. His qualifications include:

- MSc in Project Management (University of Liverpool)
- Certified in Prince 2 and Agile Project Management
- Extensive experience with IT and telecommunications projects, including Siemens and Virgin

Neye's proactive approach and excellent organizational skills make him an invaluable asset to the team.

Projects Specialization

- Digital Transformation Services
- Telecommunications Expansion (5G Rollout & Fiber Optic Infrastructure)
- Cybersecurity & Compliance Framework for Financial Institutions
- Smart City Implementation



Soul Daniseb

Senior Project Manager

Expertise: Engineering, Marine, Mining, and Renewable Energy

Soul has 20 years of experience in large-scale engineering projects, specializing in land and marine sectors. His qualifications include:

- M.Eng. in Project Management (University of Pretoria)
- BSc in Electro-Mechanical Engineering (University of Cape Town)
- Professional Engineer (Pr. Eng.) certified

Soul's technical expertise and ability to manage complex projects ensures smooth execution and exceptional results for our clients

Projects Specialization

- Offshore Oil & Gas Exploration Support
- Renewable Energy Projects (Solar & Wind Farms)
- Mining Expansion & Safety Management
- Strategic Infrastructure Development in Namibia's Ports



Harley Simasiku

Senior Project Manager

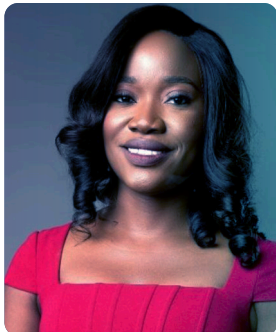
Expertise: Civil Engineering, Road & Transport Infrastructure, Procurement

Harley is responsible for ensuring the smooth execution of engineering projects by managing interdisciplinary communication, verifying contract compliance, maintaining quality assurance, resolving technical issues, supporting construction activities, and contributing to project management tasks such as cost control and bid preparation.

- Holds a Bachelor of Science Degree in Civil Engineering, UCT.
- Civil Engineer by profession with five (16) years' experience in road design, construction, Procurement and Contract administration.
- Registered Professional Civil Engineer (Pr. Eng.)

Projects Specialization

- Road Infrastructure Development in Namibia
- Construction of Rural Bridges & Water Crossing Infrastructure
- Urban Planning & Smart Infrastructure Development
- Railway Upgrade & Expansion



Buitamo Sharon Semi

Senior Project Manager

Expertise: IT Systems, Cybersecurity, Compliance, Business Informatics

She has expertise in IT project management, Business Process & Systems Analysis and Quality Assurance Testing. She has led key IT projects in both the Public & Private Sector, focusing on developing new systems & enhancements existing systems to improve efficiency.

- Project Management Professional (PMP)
- Master of Informatics (NUST)
- B. of Informatics Honors: Business Informatics (NUST)
- B. IT: System Administration and Networks (Polytechnic of Namibia)

Projects Specialization

- Digital Banking & Fintech Integration
- AML & Compliance Dashboards for Financial Institutions
- National Cybersecurity Strategy Development
- IT Governance & Cloud Solutions for Government Entities



Leonard Shemuvalula

Senior Project Manager

Expertise: Hydropower, Energy Operations & Maintenance, Petroleum & Demand-Side Management

Leonard is an experienced leader with expertise in Operations, Maintenance, and Project Management across Hydropower, Thermal Power, Petroleum, and Demand Side Management. As Manager of Ruacana Hydropower Station, he drove sustainable operations, balancing risk while achieving business objectives. He is skilled in problem-solving, process optimization, and leading high-performing teams.

Leonard holds a Master's in Industrial Engineering, a Bachelor of Science (Honours) in Mechanical Engineering, and currently pursuing an MBA in Finance, leveraging technical and financial expertise to enhance operational and business performance.

- Bachelor of Science Degree (Honours): Mechanical Engineering (NQF8) - UNAM
- Master of Industrial Engineering (NQF9) - NUST
- (Final Year) Master of Business Administration (MBA) in Finance (NQF9) - NBS, UNAM

Projects Specialization

- Hydropower Plant Optimization
- Petroleum & Gas Infrastructure Development
- Demand-Side Management in Power Utilities
- Sustainable Energy Solutions for Rural Electrification



David Shivute

Senior Project Manager

Expertise: Offshore Mining, Engineering, Asset Management

David is a seasoned engineering and project leader specializing in offshore mining. He drives project success through financial and operational management, safety compliance, technical design, asset management, and team development. He holds the following qualifications:

- MSc (Project Management) – University of Pretoria (UP)
- BSc (Mechanical Engineering) – University of Cape Town (UCT)
- Management Development Programme – University of Stellenbosch
- Project Management Institute (PMI) – Project Management Professional (PMP)® Certification (In Progress)
- Engineering Council of Namibia & South Africa - Professional Engineer (Pr Eng) (In Progress)
- Department of Mineral Resources and Energy (SA): Government Certificate of Competency (GCC) – Mechanical Engineer (2014)

David Shivute
Senior Project Manager

Projects Specialization

- Offshore Mining & Marine Exploration Projects
- Mechanical & Asset Management Solutions for Large Corporations
- Marine Conservation & Impact Mitigation Studies



Dr Monde Mabuku

Senior Project Manager

Expertise: Environmental Science, Water & Land Management, Agriculture

Dr Mabuku is a research and academic program management professional with expertise in environmental science and remote sensing. Their key areas of focus include, Academic Program Leadership, Environmental Research and Analysis and, Stakeholder Engagement and Capacity Building

- Doctor of Philosophy (University of KwaZulu Natal)
- Master of Integrated Resource Management Specialised in Water and land/ agriculture (University of Dar es Salaam)
- Bachelor of Science in Environmental Science (University of Botswana)
- National Diploma in Forestry (University of Namibia)

Projects Specialization

- Sustainable Water Resource Management (Desalination & Borehole Development)
- Climate-Resilient Agriculture (Smart Irrigation & Agroforestry Projects)
- National Environmental Impact Assessments for Major Projects
- Wildlife Conservation & Eco-Tourism Development



Cliff Girimoni

Senior Program Manager

Expertise: Architecture, Infrastructure Development, Public-Private Partnerships (PPPs)

Cliff is a highly experienced Architect and Project Manager with over 17 years in the AEC industry. He excels at leading multidisciplinary teams to deliver complex projects from initiation to completion, focusing on strategic objectives, budget control, risk mitigation, and timely execution through effective project controls.

- M.Sc. in Project Management – University of Pretoria, SA (April 2019)
- Bachelor of Architectural Technology – NUST, Zimbabwe (May 2007)
- Program Management Professional (PgMP) – Project Management Institute (PMI)
- Project Management Professional (PMP) – Project Management Institute (PMI)
- Professional Architect (PrArch) – South African Council for the Architectural Profession, SA
- PPP Foundation Training for Stakeholders – Ministry of Finance (PPP Unit), Namibia

Projects Specialization

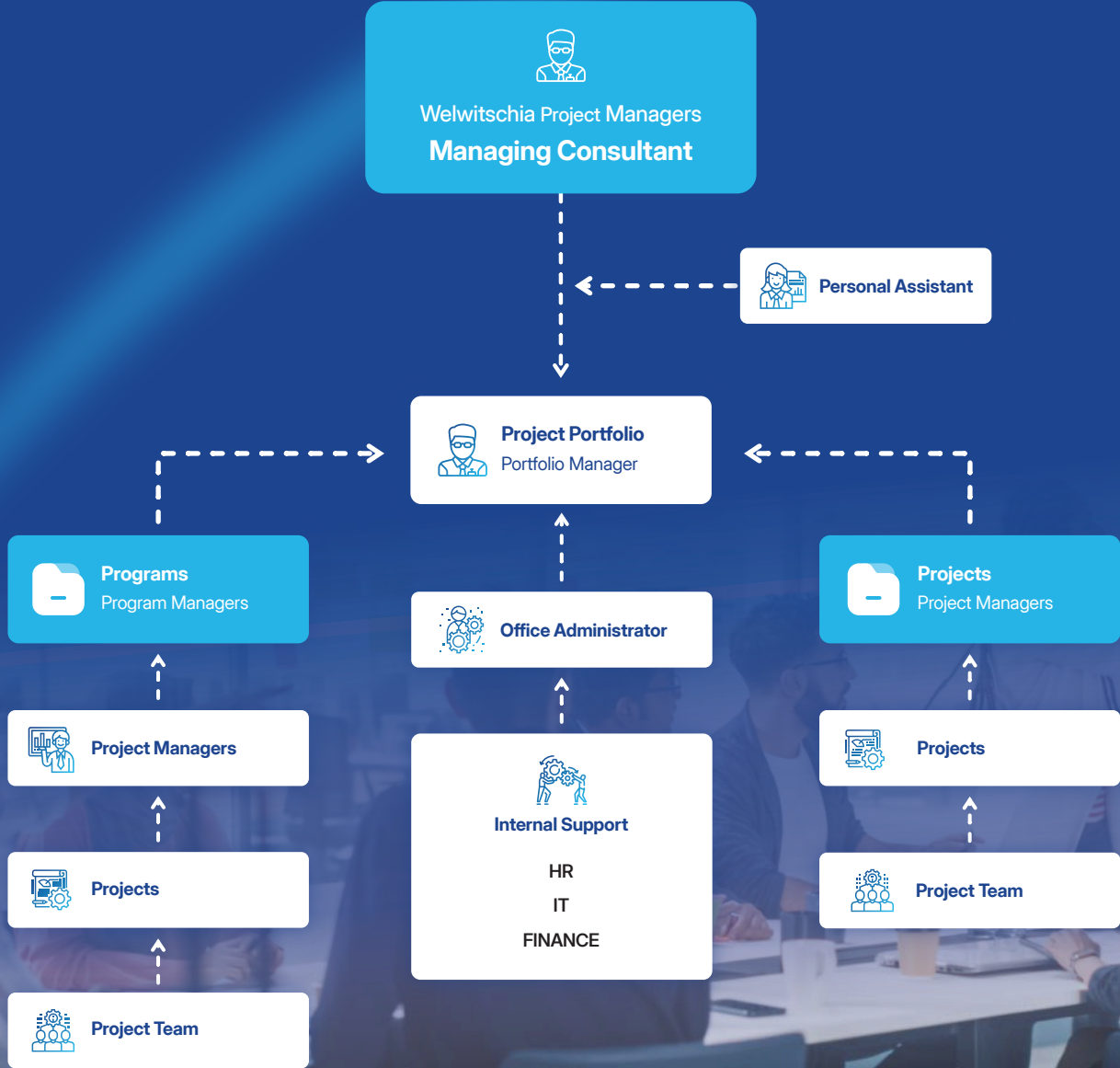
- National Housing & Social Infrastructure Development (Affordable Housing Program)
- Public-Private Partnership (PPP) Infrastructure Projects
- Large-Scale Commercial & Industrial Building Developments
- Tourism Infrastructure Expansion (Lodges, Airports, Cultural Heritage Sites)



Driving Project Success Through Expert Solutions

We are committed to delivering world-class project management services that consistently align with our clients' strategic objectives, driving transformational change and maximizing ROI.

Organizational Structure.



The background of the entire page is a photograph of two hands, one from the top and one from the bottom, reaching towards each other. The hands are silhouetted against a bright blue sky. The top hand is slightly more in focus than the bottom hand. The overall tone is hopeful and collaborative.

Giving Back

Corporate Social Responsibility.

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Our CSR Program.

At Welwitschia Project Managers, success means creating positive change beyond business goals. Our commitment to uplift communities and empower future generations is at the core of our mission.



Empowering Future Leaders

We're dedicated to building future leaders through education and mentorship. Our internships, scholarships, and training programs equip young talent with essential skills in project management, engineering, and leadership.



Mentorship & Knowledge Transfer

We invest in the next generation through hands-on mentorship, workshops, and knowledge sharing, fostering a culture of continuous learning and growth for emerging leaders.



Sustainable Community Impact

Our team actively drives sustainable initiatives, from supporting local schools to environmental and social projects. We're committed to meaningful, lasting change in every community we serve.



Responsible Corporate Citizenship

Welwitschia balances business success with a deep commitment to social responsibility, knowing that thriving communities are fundamental to our success.

Do you have portfolios, programs or projects in mind?

Contact us today for all your project
management needs

Where to find us

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Online

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Our Clients.



**Integrated Hydrographic
Surveying Solutions**
MARINE DATA EXPERTISE



By staying ahead of industry trends, we integrate the latest tools and methodologies into our services, ensuring that our clients always benefit from the most effective project management practices.

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